

Driving Equity and Justice

A COMMUNITY BILL OF HUMAN RIGHTS



Table of Contents

Introduction	3
Preamble	5
Our Model for Partnership - Driving Equity & Justice	6
Driving Equity and Justice - A Community Bill of Human Rights	8
Acknowledgements	18
Appendices	19



Best Start Region 1, in partnership with hundreds of residents and organizational partners, presents the *Driving Equity and Justice Community Bill of Rights* to chart a new path for accountability, healing, growth, and justice for our communities.

In 2009, Para Los Niños established the Best Start Metro LA (BSMLA) Partnership, in partnership with First 5 LA. The initial goal of the Partnership was to strategically address community priorities by building and cultivating transformational partnerships between residents, community-based organizations, philanthropy and governmental agencies that share power. Since 2018, BSMLA, under the new banner of Best Start Region 1, has been scaled to include East Los Angeles, South El Monte/El Monte, Southeast LA and has redoubled its efforts to address the systemic conditions that each community has prioritized.

In response to the impacts of the COVID-19 pandemic and the failure of a systemic response by local governmental institutions,

Best Start Region 1 established a network of distribution hubs across the four communities to respond to the most urgent needs (Appendix 1) and to create this Bill of Rights to guide a cohesive and comprehensive systems change approach.

While not Best Start's primary function, the systemic collapse of L.A.'s health and human services in response to the pandemic, particularly for the most historically neglected communities, compelled Best Start Region 1 community partner organizations to establish a network of local-access distribution hubs, to coordinate and connect residents to concrete services and health-related resources. Specifically, the Best Start Region 1 Network of Distribution Hub Partners (Appendix 2):

- Recognized the severe technology gap that exists amongst its residents/constituents and reached out, 1-on-1 to learn about their situation, the challenges they were facing, and to explore opportunities where we may be able to support them.
- Engaged families individually to conduct a region-wide vote on the reallocation of funds from local projects, to instead provide concrete support to families of the entire region, Best Start participation notwithstanding (the vote was overwhelmingly "yes").
- >>> Conducted a Best Start Region 1 Community Impact Survey that assessed the resident experience with systems before and during the pandemic. The survey, made up of over 100 questions, and over 20 pages long, was distributed to 1420 families. Of those, 342 were returned and disaggregated to surface the following priorities that were most impacting their daily lives due to COVID-19:
 - --> Full, Equitable Digital Inclusion
 - --> Quality, Affordable, and Stable Housing
 - --> Free, Quality Local Care & Instruction from Birth to Graduation
 - --> Equitable Employment and Wealth Building Opportunities
 - --> Free, Safe, Clean, and Rapid Public Transportation
 - ·· > Nurturing Connected, Inviting, Healthy Neighborhoods
 - ·-> Culturally-appropriate, Affordable, and Healthy Local Foodways
 - · → Equitable, Timely and Responsive Holistic Health Care
 - ·-> Creating Inclusive, Safe, and Supportive Communities
 - · → Decriminalization of Human Migration
- >> Coordinated with like-minded, private and public partners to begin the distribution of food items, personal protective equipment, diapers, formula, clothing, etc. at local hubs, accessible by foot or vehicle, that engage all recommended safety protocols to ensure the elimination of risk of spread of COVID-19.
- Identified a vendor open to partnering in the development and implementation of a door-to-door, home, food delivery program that minimized exposure to all parties, who was responsive to community and partner needs, was able to secure food items during a time of severe food insecurity, could provide culturally appropriate and quality food items, and who had the capability and will to eventually scale delivery of items door-to-door for all residents.
- Leveraged an existing partnership between First 5 LA and LA Metro (Los Angeles Metropolitan Transportation) to repurpose an existing point-to-point ridership program (Via), into an essential item, door-to-door delivery program
- Property of the Network's efforts and capacity, the larger issue of systemic failures and rampant inequity needed to be addressed (Appendix 3). Thus, the Best Start Region 1 Network Distribution Committee, composed of community residents and partners took on the work of developing a Bill of Rights to address historical inequities and injustices, of which the COVID-19 response (or lack thereof) is only the latest example of.

This document is a call to action and a roadmap for real change that will:

- Fully address the breadth, severity, and sustained impacts of COVID-19 on our communities
- Recommit to an inclusive movement that champions resident self-determination to rectify the historical impacts of racism and its resulting inequities on our communities.
- Enable individual and collective healing in our communities.
- Demand just and equitable outcomes for all communities.

Preamble

All people are deserving of dignity and have the right to thrive. Yet the sudden and systemic collapse of Los Angeles County's health and human services in response to the Covid pandemic, particularly in the most historically neglected communities, is a reminder that such universal rights—even the pursuit of them—are often compromised in times of crisis.

This system-wide failure and resulting service vacuum compelled the Best Start Region 1 community partner organizations to move beyond their usual function. This meant directly coordinating and connecting residents to direct services and health-related resources via distribution hubs—in short, assuming the roles and responsibilities that government departments and programs are supposed to fill.

While the Best Start Region 1 crisis response was necessary and helpful, it is not a sustainable model in the long run. Ultimately, even effective triage actions fail to dismantle the longstanding, systemic inequities burdening our residents. In fact, no amount of "mutual aid" or emergency services can upend the overwhelming burdens of structural racism, inequity and injustice.

Experience has shown that local and national disasters, from Hurricane Katrina to the Great Recession and beyond, only exacerbate the everyday inequities experienced by Black,

indigenous, immigrant (particularly the undocumented), LGBTQIA, and other communities of color—leaving them only more vulnerable to disease, deprivation, and death. Those accumulating inequities grow from the structural racism, white supremacy, nativism, and disinvestment deeply-rooted in our public systems (such as government, schools, and health care) and budgeting choices—even in the ways the general public talks and thinks about these choices.

Recognizing these challenges and that lasting change must be driven by those most impacted, Best Start Region 1 partnered with residents to envision the best path forward. Together, we then prioritized wholesale solutions addressing root causes and transformative recovery extending beyond stopgap pandemic relief. While Covid-19 circumstances made such engagement more challenging, it affirmed Best Start Region 1's decade-long commitment to a sustained, consistent, and meaningful partnership with the residents.

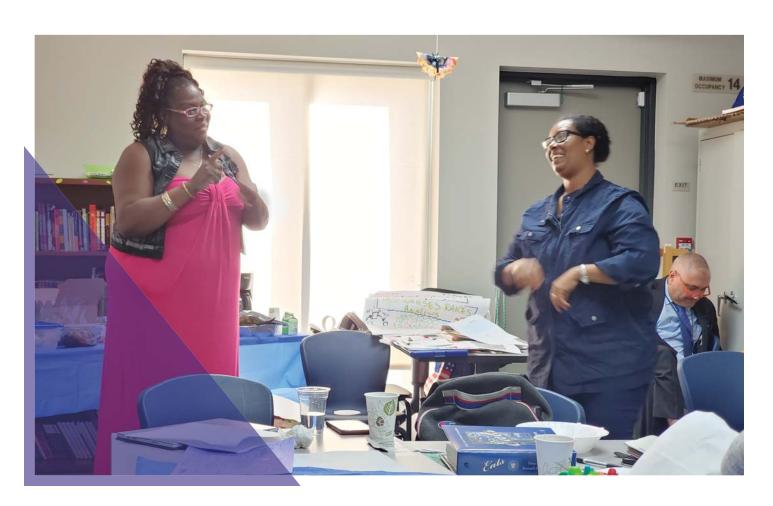




To effectively implement the *Driving Equity and Justice Community Bill of Human Rights*, we propose our model for partnership with Best Start Region 1. In order to move towards equity and justice, all institutions, private and public, must operationalize community-informed values in their work, policies/protocols and daily practices as detailed below:

- >> Public systems and institutions must operate from the premise that all people have the right to the resources necessary for them to thrive.
- ** "Access" to essential public resources alone does not ensure equitable utilization or benefit for reasons unrelated to residents' need for or eagerness to use those services and resources. Making access to basic resources (food, shelter, water, healthcare, transportation, civic representation) contingent on other inequitably-allocated resources (such as computing technology, high speed internet connections, banking, "good" credit, etc.) only compounds residents' struggle to thrive. Equity demands systems actively creating conditions for success, not settling for passive access and bureaucratic hope. Those modern resources must become universal rights to ensure real access to the more traditional rights and resources.

- The experiences, data, and priorities uplifted by the residents through an authentic exploration must serve as the "north star" guiding each step of the Bill of Human Rights' development and driving the systems changes to come.
- All such information must be used to challenge wrongheaded presumptions by those in power that unjustly put responsibility on marginalized individuals and communities for the problems in their midst, to uplift the responsibility of institutions and systems to acknowledge their role in perpetuating and remediating for inequity and injustice, and resisting the paradigm and narrative that places responsibility and blame on individual residents and communities for society's most pressing challenges.
- >> To begin moving toward equity, public systems must acknowledge their role in prior historical harm done to communities of color and make the required commitment in time, power-sharing, accessibility reforms, and dedicated investments in those communities to fully remediate those harms via restorative justice, healing, and inclusive decision-making.
- >> Local and state budgeting processes must adopt an equity-based approach, work in partnership and toward empowerment of local youth and adults, and with full transparency and accountability to those residents.
- >> Anti-Blackness both explicit in society and implicitly embedded in our systems has historically and continues to particularly hamper Black residents' ability to thrive. It does so by compounding the focused harm done to them across criminal justice, health, employment, housing, education, and other public systems. This unique burden must be officially recognized and rectified through collaborative and equitable means that are tailored specifically to repair this harm.



Driving Equity and Justice

A COMMUNITY BILL OF HUMAN RIGHTS

The right to human dignity and empowerment cannot be delayed any longer. Equity demands justice, funding, community decision-making power, along with critical self-appraisal from systems and those who have traditionally held power. That is why we declare the following rights must be provided to Black, indigenous, immigrant (particularly the undocumented), and other communities of color.



FULL, EQUITABLE DIGITAL INCLUSION

All individuals and communities have the technological infrastructure, training, and decision-making authority necessary to equitably participate in and propel our ever-more digitized, internet-based society.

In the long-term

public investments informed by robust community input on any infrastructure vision-setting, planning, and budgeting for high-speed broadband networks in communities with lagging technological infrastructure; locally-tailored training programs for residents to advance in the telecommunications, computing, and web-based professions.

In the short-term

ensuring that access to public resources is not reliant upon one's access to the latest technological hardware and software; supplying communities with computing and wifi hardware necessary to enable high-speed connectivity for all in homes, educational, parks, and community settings; training in K-12 and adult educational settings on digital skills, coding, etc.



El acceso a Internet en una escala que pueda adaptarse a la educación desde el hogar, el acceso a recursos de beneficios y la capacitación en alfabetización en Internet son esenciales. No es solo acceso, es acceso que se puede utilizar. El gobierno / estado debe proporcionar tanto el acceso como la capacitación."



Internet access on a scale that can accommodate homeschooling, access to benefit resources, and Internet literacy training are essential. It's not just access, it's access that can be used. The government/state must provide both access and training."



QUALITY, AFFORDABLE, AND STABLE HOUSING

All individuals and families have secure housing in the neighborhood of their choice. Those who are unsheltered are given the resources and support needed to gain stable housing.

In the long-term

dedicated housing dividend that supports residents who are housing insecure or unsheltered, resident-centered building incentive programs to improve and expand local affordable housing options, and community-owned housing to ensure families can age in place.

In the short-term

rapid provision of safe housing and supportive resources for unsheltered people, immediate rent cancellation, and mortgage assistance for low-income property owners until the pandemic subsides.



The tenant must not be coerced or threatened in a coercive manner by a landlord... and the tenant must be free from retaliation or threats such as eviction."





FREE, QUALITY LOCAL CARE & INSTRUCTION FROM BIRTH TO GRADUATION

All children are guaranteed free, quality, local care and education options from early childhood through university/college graduation that promote holistic well-being and prepare them to seize post-graduate opportunities. This twinned education/care approach embraces flexible practices tailored to students' individual needs and strengths. At each stage, decision-making should be shared among students, their caregivers, and educators.

In the long-term

instruction and care in educational settings is based on empathy, addresses historical trauma that communities have experienced, fosters true partnership with students and caregivers—all while promoting students' inquiry, understanding, career possibilities, and overall well-being rather than mechanical or habitual repetition-style learning. Aggressive training and hiring reforms are put in place to deliver this educational transformation via educators of color. Educational inequities are reversed by adopting and implementing existing #StudentsDeserve Detailed Demands

(https://docs.google.com/document/d/12ANwJlB_Fznd61CAdcss90vDcnclAYqw5NloInMbCMw/edit) that acknowledges the compounding impacts on Black students and shifts power to parents and caregivers through meaningful engagement and partnership.

In the short-term

every student's family has the basic educational resources needed for quality remote learning—including free, quality internet and relevant technology hardware along with digital literacy training. Clear goals, expectations and opportunities are routinely communicated to caregivers and students. Students are provided support to adequately meet their total personalized needs - including language needs, special needs, and mental health needs. Health and safety protection is provided to all teachers and school staff.



Our government systems have failed to respond to and serve young people of color without their best interests at heart, and instead, as the data shows, use a punitive approach rather than well-being and care."



The School District recognizes that it is failing, the bad thing is that mothers and fathers are always singled out as not caring about their daughters/son's education. We have to demand better conditions for our communities, just as the district provides for other communities."





EQUITABLE EMPLOYMENT AND WEALTH BUILDING OPPORTUNITIES

All willing individuals participate in the labor force—one built of safe, health-promoting workplaces with wages in step with local cost-of-living and flexible employment models that align with employees' life and family circumstances. Residents are given training opportunities for financial empowerment and professional advancement in a future-oriented economy, provided access to capital for starting a business, and are supplied the means to accumulate generational wealth for their loved ones.

In the long-term

eradicate long-term student debt and discriminatory credit requirements for accessing basic services; eradicate discriminatory hiring practices relying on barriers related to educational attainment, language fluency, justice system involvement, etc.; ensure wages are tied to annual cost of living adjustments; guarantee labor protections and fair wages for all employees as well as informal entrepreneurs such as street vendors, gardeners, etc.; and establish a guaranteed income for all.

In the short-term

a steady guaranteed income for residents who lost their jobs and/or experienced significant income loss amid the pandemic and supplemental income support for all essential workers regardless of immigration status.



There are many barriers from the System (government policies), because they benefit from the cheap labor of the community and the government system creates laws, including federal, state and local immigration laws, that do not benefit our working communities."



FREE, SAFE, CLEAN, AND RAPID PUBLIC TRANSPORTATION

A recognition that transportation is a vital public good that is subsidized by residents, decisions must center those whose primary mode of transportation is public transit. Their dependence does not mean forfeiting one's dignity, security, or punctuality.

In the long-term

ensure no communities are left behind by providing free, safe, and ongoing sanitation and upkeep of public transportation for all by dedicating sustainable funding for public transportation that protects workers and meets the equitable needs of each community, particularly in transportation deserts and riders who use public transportation as their primary mode of transportation.

In the short-term

public transportation must provide and connect community members to urgent resources such as food, medical support, etc. Free public transportation – including bus, metro and ride share services – is available FOR ALL along with increased service and additional routes and stops to avoid long waiting times and overcrowding. In addition, all forms of transit protect the health and safety of both workers and riders.

66

More clean public transportation services, more transportation safety, free public transportation."





NURTURING CONNECTED, INVITING, HEALTHY NEIGHBORHOODS

Building health and well-being of current community members through robust, equitable local investments in green space/park/community infrastructure & maintenance, low-stress walkways and bikeways with ample sidewalks and lighting, community greeters and helpful staff, recreational opportunities for all ages, and associated community-oriented programs.

In the long-term

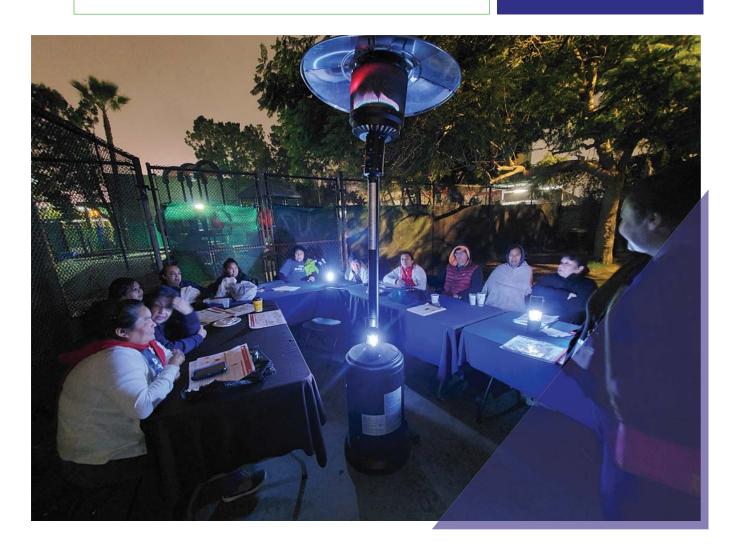
shift the local and state annual budgeting process toward an equity-based formula, community stewardship of neighborhood spaces, and an accountability system that requires partnership with and empowerment of children, youth and adults.

In the short-term

immediately address and mitigate air pollution, toxic environmental sources, enhance water and soil quality, and ensure every family has easy and safe access to high-quality green spaces to play, exercise, connect, retreat and relax.



I think that the police, instead of giving us security many times, we feel frightened because just by looking at us they discriminate against us because of our skin color or our language."







CULTURALLY-APPROPRIATE, AFFORDABLE, AND HEALTHY LOCAL FOODWAYS

Quality, health-promoting, fresh, and locally-sourced food is available to individuals at home, in care settings, and in schools regardless of income or neighborhood.

In the long-term

create local, sustainable and replicable partnerships by working with existing local farmers of color to source produce, dairy, etc. In addition, expand and sustain food and essential item transportation by public and private public transportation to residents and community organizations.

In the short-term

humanize food access by addressing the disconnect between hunger and the food supply chain which includes public and private transportation, local farms, restaurants, food banks, and local businesses. In addition, end the criminalization of poverty by eliminating the eligibility criteria and establishing a "no wrong door" sign-up process for food banks, pantries and any food recovery efforts.



Many food banks require registration on the internet and many people do not have access to the internet or do not know how to use it, there are many barriers, there is a technology challenge to access food.



EQUITABLE, TIMELY AND RESPONSIVE HOLISTIC HEALTH CARE

Private and public health systems guarantee all individuals receive the quality, local primary and specialty health care that integrates all aspects of well-being (physical, oral, optical, and behavioral health) necessary to eradicate inequitable health outcomes due to race, income, neighborhood, and immigration status.

In the long-term

implement strategies that address the barriers families face to accessing quality health and mental health care (e.g., transportation, language and technology) in order to achieve equity including integrating and aligning county/city health and human services and policies, making it easier for families to enroll by streamlining enrollment processes across and between public benefits, and bringing care to where communities are by supporting and resourcing community health clinics, health navigators, and community health workers/promotoras/es de salud.

In the short-term

ensure that ALL communities of color, including justice system-impacted and undocumented people, receive (in-person and online) COVID-related relief, including COVID-19 information, testing, personal protective equipment, vaccinations, treatments, as well as other related supports – such as mental health—at no cost and at no risk of Public Charge.



The government systems put many barriers, many requirements for health services, especially if your income is a little high, sometimes they humiliate us in these places and we will not ask for help. The treatment that one receives in these places impacts the person.





CREATING INCLUSIVE, SAFE, AND SUPPORTIVE COMMUNITIES

Foster healing not harm, lasting well-being, and general safety in vulnerable communities through significant investments in violence prevention, gang intervention, rehabilitative, reconciliation, survivor, and supportive services designed to give all residents viable alternatives to violence, retaliation, and an overreliance on the criminal justice system. Balance this with a sharp divestment from punitive law enforcement practices that systemically perpetuate local trauma by criminalizing misfortune (poverty, behavioral health challenges, homelessness) and immutable identities (Black, indigenous, immigrant - particularly the undocumented, LGBTQIA, and other communities of color).

In the long-term

use the care-first vision of community safety and well-being to actively divert residents from the criminal justice system (beginning with arrests, bail, courts, and detention of any kind) and toward community-based care alternatives - using public money to fund an expanded care and support network to meet the needs of all who have suffered from this unjust system's legacy.

In the short-term

an end to law enforcement and public policies that criminalize poverty, behavioral health issues, homelessness, blackness and immigration status through a reallocation and repurposing of existing funds, e.g., excess law enforcement, prison industry, detention centers, school resource officers, etc. These reallocated funds would equitably build robust capacity for healing, restorative, preventative, supportive, rehabilitative, and economic advancement practices, services and spaces that build/strengthen entire communities – including those that have been directly harmed by crime and the criminal justice system.



We deserve respect, we deserve equity, dignity as people and society."





DECRIMINALIZATION OF HUMAN MIGRATION

Individuals and families have the right to travel freely across international and domestic borders and utilize government resources without the fear of being harassed, detained, and/or separated. They are able to participate and engage in public discourse and advocacy without fear of retribution – and have viable pathways for obtaining full citizenship.

In the long-term

better understand and address the root causes and current drivers of migration in order to end the criminalization of immigrants; abolish Immigration Customs Enforcement (ICE); enforce/guarantee humane and comprehensive immigration reform that uplifts humanity and creates a path to full citizenship for those who are undocumented, and encourages the human need to move freely across borders.

In the short-term

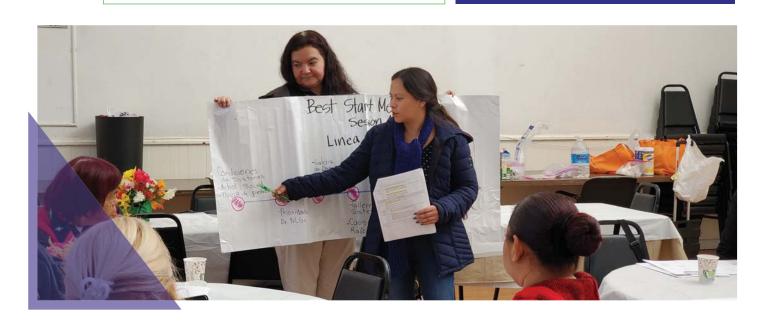
the end of Public Charge with a concurrent education campaign that informs undocumented immigrants that they won't be penalized for accessing public supports, the immediate release of all people held in detention/deportation centers by ICE, the reunification of families, reparations to those families, the inclusion of undocumented people in all COVID-19 recovery/relief efforts, the disentanglement of federal immigration enforcement entities and local law enforcement, and reallocation of immigration designated funds to respond to COVID-19 recovery efforts.



The requirements for financial aid and other assistance have many barriers, especially limited for undocumented people.



Undocumented people simply don't have many options for good health care. We all deserve good health care. We all deserve respect.



Acknowledgements

We honor those that we have lost or have become ill due to COVID-19 or to other tragedies and we were unable to be at their side to lay them to rest. They are our loved ones and community who will live in our hearts and in our restorative work ahead.

We thank the community residents across the Best Start East LA, Metro LA, South El Monte/El Monte and Southeast LA, that continued the labor intensive work, commitment, and ability to pivot dramatically when hit by the COVID-19 Pandemic. Despite their lives and livelihoods being at stake, the loss of jobs, the inability to access food, diapers, formula and sanitation items to feed and protect their children and family members, eligibility requirements and lack of access to technology and internet to obtain city, county, state or federal family supports, risk of and actual evictions by landlords who do not respect the Los Angeles County Rent Moratorium, and in most extreme cases. testing positive without the ability to self-isolate due to density of households, difficulty in accessing basic medical care, the tragic loss of loved ones and difficulties taking on the financial burden of laying those loved ones to rest, community residents partnered with us to put these Bill of Human Rights together to be heard.

We also thank a committed group of organizations, private and public entities and foundations that rolled up their sleeves when their stability was uncertain. They were concerned about the lives of the families that they serve and felt the urgency to adapt, respond, and help form the Best Start Region 1 Distribution Hub Network to serve as local community hubs across the Region to connect families that were experiencing extreme hardships, with urgent essential items, COVID-19 information and mental and spiritual support.

Together, we were charting new territories. Yet, the authentic relationships, trust and the tested and perfected infrastructures and processes that we developed over the years, came into play as we pivoted to serve as direct service providers, while simultaneously strategizing with community residents and other stakeholders to move our systems change efforts forward with more clarity, with the goal of finally achieving true equity and justice for the most marginalized communities in Los Angeles County.

Lastly, we thank our funders, California Community Foundation, First 5 LA, Momentum Fund, and Robert Wood Johnson Foundation and our Para Los Niños Family for your commitment, collaboration and trust to serve the communities that we have the privilege to serve and partner with.





















































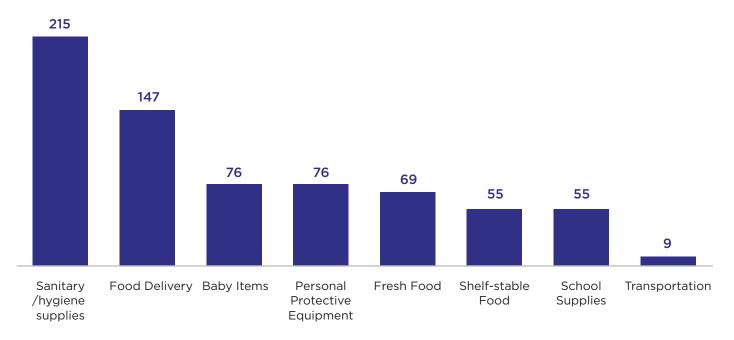
Appendices



Appendix 1

BEST START REGION 1 URGENT NEEDS SUPPORT EFFORTS

The initial Best Start Region 1 needs assessment conducted on 260 households through individual phone calls at the outbreak of the pandemic surfaced residents' heightened need to safely access food, sanitary and hygiene supplies, personal protective equipment, baby items, school supplies and transportation.



Recent research shows that food insecurity in Los Angeles County during COVID-19 is

unprecedented and higher than pre-COVID-19: 39.5% of low-income families experienced food insecurity between April and May 2020, and 50% of adults in Los Angeles County who experienced food insecurity during the pandemic had children in their households (Haye et al., 2020).

Best Start Region 1 Community Impact Survey

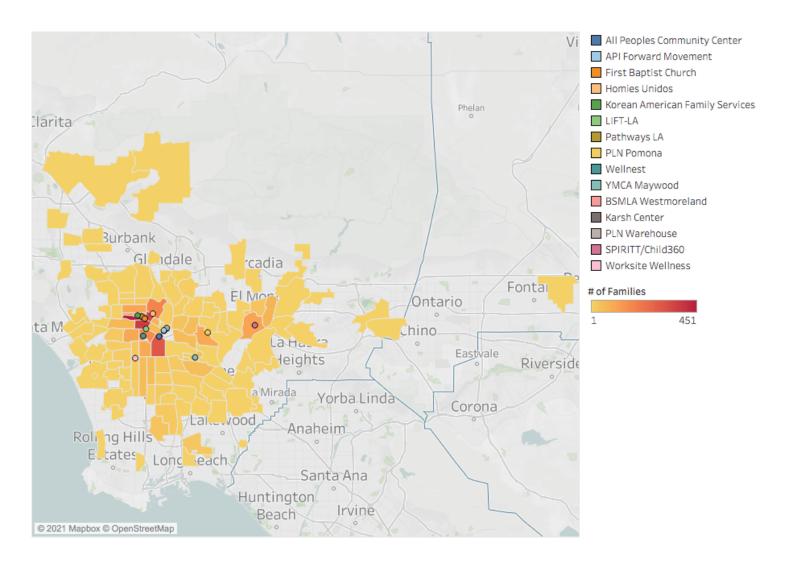
found that food insecurity for Region 1 families was even more severe: the families who experienced food insecurity almost doubled from pre-pandemic 36% to 62% during the pandemic. Income loss and having children increased the risk of food insecurity for families. Among those who experienced food insecurity during the pandemic, 84% lost at least half of their income and 82% had children ages 0 to 18 years old.



Based on those data, Region 1 Best Start Region 1 Distribution Hub Network has mobilized resources to support the most vulnerable families who face insecurity with food and other essential items during the pandemic. Through the Network, 4,050 families have been supported between April to December 2020, with 15,726 food boxes and 6,606 sanitary boxes. Families with children at home face unique challenges with accessing resources. Our support was focused on this group: within the region, 72% of families who received support had children ages 0-18, among them, 18% were families headed by a single adult.* As the home delivery pilot project expanded, it provided a more secure option to this group, as well as to those who faced the transportation barrier, two groups which often overlap. Among those who switched to home deliveries, 75% were families who had children ages 0-18* and 72% had initially accessed distribution hubs by walking or asking friends for help.**

- * Those who were missing family demographic were excluded from this count
- ** Those who were missing data on the form of pick-up were excluded from this count

This map shows how wide the support reached through the Best Start Region 1 Distribution Hub Network between April and December 2020 (by zip code). These are the areas severely hit by COVID-19.



Best Start Region 1 Community Impact Survey Results Infographics:

English (PowerPoint):

https://docs.google.com/presentation/d/151J_uZvULFjG-wgd6ULdWnO5R0NgigRD/edit#slide=id.p1

English (PDF):

https://drive.google.com/drive/u/1/folders/1xV73S-OaFdG3iaBFBJ11XvIv76ELaknT

Spanish (PowerPoint):

https://docs.google.com/presentation/d/1tZUq9eihd9rihLk4J6ENbQ-oCFz86E0Q/edit#slide=id.p1

Spanish (PDF):

https://drive.google.com/drive/u/1/folders/1xV73S-OaFdG3iaBFBJ11XvIv76ELaknT

Secondary data source:

Haye, K., Miller, S., Livings, M., Bruin, W., Wilson, J., Weber, K., and Frazzini, A. (2020). The Impact of COVID - 19 on Food Insecurity in Los Angeles County: April to June 2020.

Retrieved from

https://drive.google.com/file/d/17DHvE2xJQJb5VHF-B3i111czGOI09PuC/view

Appendix 2

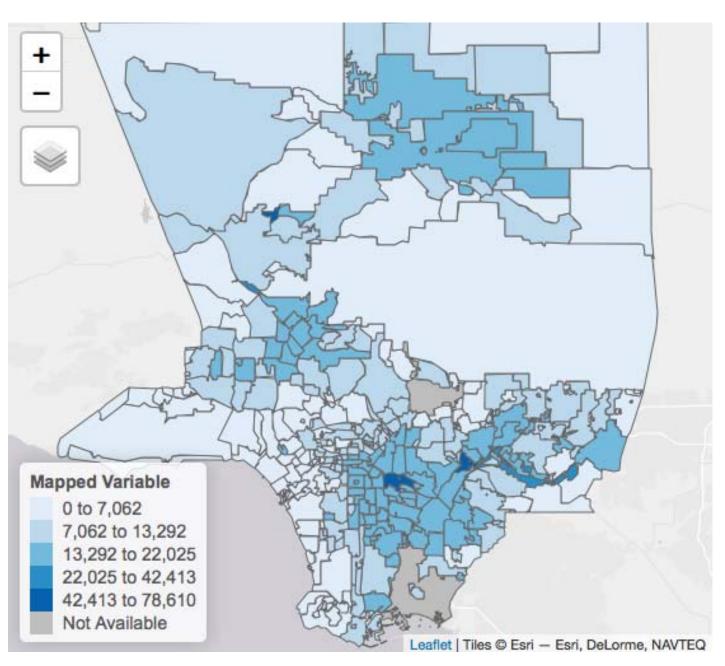
FAMILIES SUPPORTED ON A WEEKLY/BI-WEEKLY/MONTHLY BASIS (differs by organization)

Organization/ Location	# of families served	# of food boxes distributed	# of sanitary boxes distributed	# of Baby Diapers	# of Formula	# of Wipes	# of Adult Diapers	# of Karsh bag (food)
All Peoples Community Center	118	1100	350	339	-	-	-	15
API Forward Movement	80	-	260	-	-	-	-	-
CISLA	50	50	-	-	-	-	-	-
Homies Unidos	619	1100	400	-	1	-	-	-
Karsh Center	261	-	260	122	0	0	0	574
Korean American Family Services	112	-	260	-	-	-	-	-
LIFT-LA	307	1534	465	429	19	35	-	23
Para Los Niños Charter Elementary School	300	-	600	-	-	-	-	-
Para Los Niños Early Education Centers	95	1365	70	-	-	-	-	-
Para Los Niños Pomona (Best Start East LA)	113	1016	350	524	123	-	14	-
Para Los Niños Warehouse	295	2710	1000	-	-	-	-	-
Para Los Niños West- moreland (Best Start Metro LA)/ First Baptist Church	717	2516	938	1152	16	-	-	111
Pathways LA	59	1102	308	-	-	-	-	-
SPIRITT/Child360 (Best Start South El Monte/El Monte)	201	977	355	-	-	-	-	-
Wellnest	417	1470	400	62	-	-	-	14
Worksite Wellness	235	-	260	-	-	-	-	-
YMCA Maywood (Best Start Southeast LA)	71	786	330	320	-	-	-	1
TOTAL	4050	15726	6606	2948	159	35	14	738

Appendix 3

MAP OF LOS ANGELES COUNTY COVID-19 HOTSPOTS AND VACCINATION ROLLOUT FOR COMPARISON

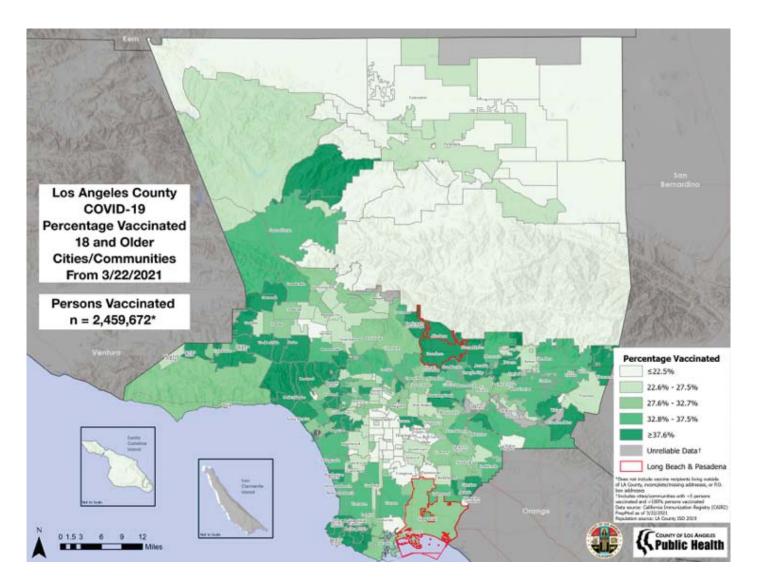
COVID-19 Cases per 100,000 population



LA County Department of Public Health, retrieved on March 30, 2021, from: http://dashboard.publichealth.lacounty.gov/covid19_surveillance_dashboard/

Vaccination by Cities / Communities

Percentage Vaccinated 18 and Older



LA County Department of Public Health, retrieved on March 31, 2021, from: http://publichealth.lacounty.gov/media/coronavirus/vaccine/vaccine-dashboard.htm



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